

FOCUS DYNAMICS TECHNOLOGIES BERHAD

Sustainability plan

Being a responsible corporation, social and conservation priorities remain an integral part of the Group's operating policy. We continue to adopt environmentally friendly measures such as recycle, reuse and reduce wastages by conserving the use of materials and energy consumption at workplace. The Group is also focused on reaching out to the community. We have always contributed to the sustainable development of the economy, the environment, the community, the marketplace, the workplace and our employees in the countries where we operate.

Environment

The Group adopts and promotes "Green Environmental" approaches and practices in all its business activities. The Group works closely with its business associates and partners, with emphasis placed on using resources efficiently and effectively whilst adopting environmental best practices whenever possible.

The Group strongly respects and values the environment and committed to greener future. Over the years, the Group strives to reduce the environmental impact from daily routine such as

- (i) minimize the usage of paper via increased used of emails
- (ii) All staff must participate in "PLEASE CONSIDER YOUR ENVIRONMENT RESPOSIBILITIES BEFORE PINTING THIS MAIL." Before printing any documents.
- (iii) minimize electrical consumption and takes measure to ensure that it is not wasted
- (iv) The Company consistently communicates with the employees and creates awareness of environmental policy to ensure that all levels of employees working towards the same objectives.

Community

The Group is also focused on reaching out to the community. To support this objective, certain operating companies within the Group continued their practice of providing monetary contributions and welfare to certain charitable and religious organisations in the country.

Marketplace

The Group's main business is a total energy efficiency system solution provider and our main focus is providing energy efficiency system and services to conserve energy to our customer. We are continuously promoting awareness, understanding and commitment of our customers, towards Energy Efficiency that reduces wastage and contributes substantially towards helping our environment.

Our business affairs and financial reports are managed in accordance with the rules and requirements of regulatory bodies such as the Malaysian Code on Corporate Governance, Listing Requirements of Bursa Malaysia Securities Berhad, the Companies Act 1965 and the Malaysian Accounting Standards Board in Malaysia.

Our corporate website, www.focusdynamics.net provides information on our business activities, annual report, press release, policies, quarterly reports, announcement and investor presentations are available on our website.

Workplace

In tandem with today's lifestyles reflecting a go-green approach, the Group continues to adopt environmentally friendly measures such as recycle, reuse and reduce wastages by conserving the use of materials and energy consumption and implementing energy efficient initiatives at our workplace. We also started the promotion of the use of greener resources, such as energy saving lamps at our office by replacing traditional lights with LED Lights as LED lights use less power and generate less heat when on. With the longer lifespan of the LED lights, we can help in reducing the disposal of incandescent bulb and compact fluorescent bulb to the landfills and thus save our environment from pollution. No toxic materials mean LED lights can be recycled when they come to the end of their life. This is a better solution for the environment

The Company takes responsibility to provide highest standard of safe and healthy working environment for its employees. It is the Company's policy that employees' safety and health in the workplace are of the priority that should not be compromised. Therefore, the Company consistently takes all reasonably practicable measures to prevent personal injury, damages to property and to protect all its employees from work hazards

Employee

The Company recognised that employees are the most valuable assets and acknowledged their invaluable contributions to the Company. The Company understands that long-term sustainability depends on the ability to attract and retain talented, dedicated employees.

Employee's growth, development and safety have always been our priority. Employees are provided with a safe and healthy environment with adequate medical benefits and insurance protection. Continuous training and effective Training Needs Analysis focus towards Employees' development.